



## TTG Forestry Services

### Sustainability Policy

TTG Forestry Services is committed to the principles of sustainable forestry, including implementation of a program that meets the requirements of the Sustainable Forestry Initiative® (SFI®) Standard. This commitment includes:

- Strict compliance with environmental, social, health and safety laws, regulations and standards, such as those covering civil rights, equal employment opportunities, gender equality, diversity inclusion, anti-discrimination and anti-harassment measures, workers' compensation, workers' and communities' right to know, prevailing wages, workers' right to organize, and occupational health and safety.
- Promoting the protection of the environment and the conservation of biodiversity.
- Maintaining human rights in all operations and contracts.
- Prioritizing local hiring in developing supply chains.
- Compliance with all anti-corruption and bribery regulations.
- Establishing an open dialogue with communities.
- Reporting ESG performance clearly and transparently.
- Ensuring awareness of traditional uses that may occur on our property under our management and to respect the rights of indigenous peoples, guided by:
  - a. the UN Declaration on the Rights of Indigenous Peoples;
  - b. federal, provincial, and state laws and regulations;
  - c. treaties, agreements or other constructive arrangements among governments and Indigenous People
- Prioritizing initiatives that seek to mitigate climate change, including identifying climate change risks and adaptation strategies in forest operations.